



**PLEIAD CANADA INC.**

**TEMPORARY HELP SERVICES (THS) - SUPPLY ARRANGEMENT**

Temporary Help Services (THS) are to be used against vacancies during staffing action, when a public servant is absent for a short period or when there is a temporary workload increase for which insufficient staff is available. Pleiad Canada has qualified resources within the following THS classifications:

<b>Stream 5 – Professional Services</b>	<b>Junior</b>	<b>Intermediate</b>	<b>Senior</b>	<b>Advance</b>
<b>Sub-Stream 5a – Finance</b>				
Auditor	X	X	X	X
Financial Management	X	X	X	X
<b>Sub-Stream 5b – Procurement</b>				
Material Management	X	X	X	X
Procurement	X	X	X	X
<b>Sub-Stream 5c – Communications Services</b>				
Communications	X	X	X	X
Editor	X	X	X	X
Marketing	X	X	X	X
Media Monitor	X	X	X	X
Writer	X	X	X	X
Writer, Technical	X	X	X	X
<b>Sub-Stream 5e – Human Resources</b>				
Classification	X	X	X	X
Compensation	X	X	X	X
Employment Equity	X	X	X	X
General	X	X	X	X
Staff and General Relations	X	X	X	X
Staffing	X	X	X	X
Succession Planning	X	X	X	X
Organizational Design	X	X	X	X
<b>Sub-Stream 5f – Policy and Advisory Services</b>				
ATIP Officer	X	X	X	X
Economics	X	X	X	X
Official Languages	X	X	X	X
Policy	X	X	X	X
Program Administration	X	X	X	X
Risk Management	X	X	X	X
Socioeconomics	X	X	X	X
Sociology	X	X	X	X
Special Advisor	X	X	X	X
Statistics	X	X	X	X
Strategist	X	X	X	X

**Contract Value:** up to \$400,000 including HST/GST and less than 48 weeks  
**Supply Arrangement Number:** EN578-060502/212/ZT  
**Expiry Date:** May 11, 2100  
**Website Address:** <http://www.tpsgc-pwgsc.gc.ca/app-acq/sat-ths/index-eng.html>

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**PLEIAD CANADA INC.**

### TEMPORARY HELP SERVICES (THS) - STANDING OFFER

Temporary Help Services (THS) are to be used against vacancies during staffing action, when a public servant is absent for a short period or when there is a temporary workload increase for which insufficient staff is available. Pleiad Canada has qualified resources within the following THS classifications:

<b>Stream 5 – Professional Services</b>	<b>Junior</b>	<b>Intermediate</b>	<b>Senior</b>	<b>Advance</b>
<b>Sub-Stream 5a – Finance</b>				
Auditor	x	x	x	x
Financial Management			x	x
<b>Sub-Stream 5b – Procurement</b>				
Material Management		x	x	x
Procurement		x	x	x
<b>Sub-Stream 5c – Communications Services</b>				
Editor		x	x	x
Media Monitor			x	x
<b>Sub-Stream 5e – Human Resources</b>				
Classification		x	x	x
Compensation		x	x	x
Employment Equity		x	x	x
General	x	x	x	x
Staff and General Relations		x	x	x
Staffing		x	x	x
Succession Planning				x
<b>Sub-Stream 5f – Policy and Advisory Services</b>				
Policy	x	x	x	x
Special Advisor	x	x	x	x

**Contract Value**

up to \$400,000 including HST/GST and less than 48 weeks

**Standing Offer Number:**

EN578-060502/088/ZT

**Expiry Date:**

January 31, 2012

**Website Address:**

<http://www.tpsgc-pwgsc.gc.ca/app-acq/sat-ths/index-eng.html>



**PLEIAD CANADA INC.**

**TASK-BASED INFORMATICS PROFESSIONAL SERVICES (TBIPS) - SUPPLY ARRANGEMENT**

Task-Based Informatics Professional Services (TBIPS) are services related to a particular activity or initiative that are required to address a specific Information Technology (IT) need, which are usually associated with a specified set of responsibilities.

Pleiad Canada has qualified resources within the following TBIPS Supply Arrangement classifications:

Classification	Level		
	1	2	3
<b><u>Application Services</u></b>			
Application/Software Architect	x	x	x
ERP Functional Analyst	x	x	x
ERP Programmer Analyst	x	x	x
ERP System Analyst	x	x	x
ERP Technical Analyst	x	x	x
System Auditor	x	x	x
Programmer/Software Developer		x	x
Programmer/Analyst	x	x	x
System Analyst	x	x	x
System Auditor	x	x	x
Test Coordinator	x	x	x
Tester	x		x
WEB Architect	x	x	x
WEB Designer	x	x	x
WEB Developer	x	x	x
<b><u>IM/IT Services</u></b>			
Data Conversion Specialist		x	x
Database Analyst/IM Administrator		x	x
Database/IM Modeller	x	x	x
IM Architect	x	x	x
Network Analyst	x	x	x
Technical Architect	x	x	x
Technology Architect	x	x	x
<b><u>Business Services</u></b>			
Business Analyst	x	x	x
Business Architect	x	x	x
Business Consultant	x	x	x
Business Process Re-engineering (BPR) Consultant	x	x	x
Business System Analyst	x	x	x
Business Transformation Architect	x	x	x
Call Centre Consultant	x	x	x
Courseware Developer	x	x	x
Instructor-IT	x	x	x
Network Support Specialist		x	
Technical Writer		x	x
<b><u>Project Management Services</u></b>			
Change Management Consultant	x	x	x
Enterprise Architect	x	x	x
HR Consultant	x	x	x
Organizational Development Consultant	x	x	x
Project Executive	x	x	x
Project Administrator	x	x	x
Project Coordinator	x	x	x
Project Leader	x	x	x
Project Manager	x	x	x
Project Scheduler	x	x	x
Quality Assurance Specialist/Analyst	x	x	x
Risk Management Specialist	x	x	x

**Contract Value:** up to \$2,000,000 including HST/GST

**Supply Arrangement Number:** EN578-055605/281/EI

**Expiry Date:** January 1, 2100

**Website Address:** <http://www.tpsgc-pwgsc.gc.ca/app-acq/sptb-tbps/index-eng.html>



**PLEIAD CANADA INC.**

**TASK-BASED INFORMATICS PROFESSIONAL SERVICES (TBIPS) - STANDING OFFER**

Task-Based Informatics Professional Services (TBIPS) are services related to a particular activity or initiative that are required to address a specific Information Technology (IT) need, which are usually associated with a specified set of responsibilities.

Pleiad Canada has qualified resources within the following TBIPS Standing Offer classifications:

Classification	Level		
	1	2	3
<b><i>Application Services</i></b>			
Application/Software Architect	x	x	x
ERP Functional Analyst	x	x	x
ERP Programmer Analyst	x	x	x
ERP System Analyst	x	x	x
ERP Technical Analyst	x	x	x
System Auditor	x	x	x
Programmer/Software Developer	x	x	x
Programmer/Analyst	x	x	x
System Analyst	x	x	x
System Auditor	x	x	x
Test Coordinator	x	x	x
Tester	x	x	x
WEB Architect	x	x	x
WEB Designer	x	x	x
WEB Developer	x	x	x
<b><i>IM/IT Services</i></b>			
Data Conversion Specialist	x	x	x
Database Analyst/IM Administrator	x	x	x
Database/IM Modeller	x	x	x
IM Architect	x	x	x
Network Analyst	x	x	x
Technical Architect	x	x	x
Technology Architect	x	x	x
<b><i>Business Services</i></b>			
Business Analyst	x	x	x
Business Architect	x	x	x
Business Consultant	x	x	x
Business Process Re-engineering (BPR) Consultant	x	x	x
Business System Analyst	x	x	x
Business Transformation Architect	x	x	x
Call Centre Consultant		x	x
Courseware Developer	x	x	x
Instructor-IT	x	x	x
Network Support Specialist	x	x	x
Technical Writer		x	x
<b><i>Project Management Services</i></b>			
Change Management Consultant	x	x	x
Enterprise Architect	x	x	x
HR Consultant	x	x	x
Organizational Development Consultant	x	x	x
Project Executive	x	x	x
Project Administrator	x	x	x
Project Coordinator	x	x	x
Project Leader	x	x	x
Project Manager	x	x	x
Project Scheduler	x	x	x
Quality Assurance Specialist/Analyst	x	x	x
Risk Management Specialist	x	x	x

**Contract Value:**

up to \$250,000 including HST/GST

**Standing Offer Number:**

EN478-102881/109/EI

**Expiry Date:**

January 1, 2100

**Website Address:**

<http://www.tpsgc-pwgsc.gc.ca/app-acq/sptb-tbps/index-eng.html>



**PLEIAD CANADA INC.**

**TASK AND SOLUTIONS PROFESSIONAL SERVICES (TSPS) - SUPPLY ARRANGEMENT**

Task and Solutions Professional Services (TSPS) are services related to a particular activity or initiative that are required to address a specific Professional services (PS) need with a specified set of responsibilities.

Pleiad Canada has qualified resources within the following TSPS Supply Arrangement classifications:

Category	Level – Tier 1			Level – Tier 2		
	1	2	3	1	2	3
<b><u>Human Resources Services Class</u></b>						
Human Resources Consultant	x	x	x	x	x	x
Organizational Design and Classification Consultant	x	x	x	x	x	x
Employee Relation Consultant	x	x	x	x	x	x
Leadership Development Consultant	x	x	x	x	x	x
Staffing Consultant	x	x	x	x	x	x
HR Policy Development Consultant	x	x	x	x	x	x
HR Assistant Consultant	x	x	x	x	x	x
<b><u>Business Services / Change Management Services Class</u></b>						
Business Analyst	x	x	x	x	x	x
Business Continuity Consultant	x	x	x	x	x	x
Business Consultant	x	x	x	x	x	x
Organization Development Consultant	x	x	x	x	x	x
Business Process Consultant	x	x	x	x	x	x
Change Management Consultant	x	x	x	x	x	x
Needs Analysis and Research Consultant	x	x	x	x	x	x
Business Architect	x	x	x	x	x	x
Knowledge Management Consultant	x	x	x	x	x	x
Information/Record Management Specialist	x	x	x	x	x	x
<b><u>Project Management Services Class</u></b>						
Project Manager	x	x	x	x	x	x
Project Leader / Executive	x	x	x	x	x	x
Project Planner		x	x		x	x
Quality Assurance / Management Specialist	x	x		x	x	x
Risk Management Specialist	x	x	x	x	x	x
Procurement Specialist	x	x	x	x	x	x
Financial Specialist	x	x	x	x	x	x
Project Monitor	x	x		x		
Technical Writer		x	x			

**Contract Value:**

Tier 1 < \$2M  
Tier 2 > \$2M (through PWGSC)

**Standing Offer Number:**

E607Z-090002/166/ZN

**Start Date:**

July 1, 2010

**Expiry Date:**

October 1, 2011

**Website Address:**

<http://www.tpsgc-pwgsc.gc.ca/app-acq/spc-cps/spcts-tsp-eng.html>



**PLEIAD CANADA INC.**

**TASK AND SOLUTIONS PROFESSIONAL SERVICES (TSPS) - STANDING OFFER**

Task and Solutions Professional Services (TSPS) are services related to a particular activity or initiative that are required to address a specific Professional services (PS) need with a specified set of responsibilities.

Pleiad Canada has qualified resources within the following TSPS Standing Offer classifications:

Category	Level		
	1	2	3
<b><i>Human Resources Services Class</i></b>			
Human Resources Consultant	x	x	
Organizational Design and Classification Consultant	x	x	x
Employment Equity Consultant	x	x	x
Employee Relation Consultant	x	x	x
Leadership Development Consultant	x		x
Staffing Consultant	x	x	x
HR Policy Development Consultant	x	x	x
HR Assistant Consultant	x	x	
<b><i>Business Services / Change Management Services Class</i></b>			
Business Analyst	x	x	x
Business Continuity Consultant	x	x	x
Business Consultant	x	x	x
Organization Development Consultant	x	x	x
Business Process Consultant	x	x	x
Change Management Consultant	x	x	x
Needs Analysis and Research Consultant	x	x	x
Business Architect	x	x	x
Statistics Specialist	x	x	x
Information/Record Management Specialist	x	x	x
<b><i>Project Management Services Class</i></b>			
Project Administrator	x	x	x
Project Manager	x	x	x
Project Leader / Executive	x		x
Quality Assurance / Management Specialist		x	
Risk Management Specialist	x	x	x
Procurement Specialist	x	x	x

**Contract Value:** up to \$250,000 including HST/GST      **Standing Offer Number:** EN578-070572/177/ZN  
**Start Date:** July 1, 2010      **Expiry Date:** October 1, 2011  
**Website Address:** <http://www.tpsgc-pwgsc.gc.ca/app-acq/spc-cps/spcts-tsp-eng.html>



PLEIAD CANADA INC.

### PROFESSIONAL SERVICES (PS) ONLINE – NON-IT PROFESSIONAL SERVICES

Pleiad Canada is compliant for the non-IT streams of service. Categories of service within this stream include:

#### Human Resources Management

- Human Resources Consultant
- Training & Development Specialist
- Courseware Developer
- Instructor
- Work Description Writer
- Human Resources Policies Specialist
- Human Resources Disability and Equity Advisor
- Employee Relations Advisor
- Human Resources Assistant
- Benefits Consultant
- Compensation Analyst
- Employment Manager
- Employment Interviewer
- Human Resources Information System Specialist

#### Organizational Management

- Business Process Transformation Consultant
- Organizational Assessment Consultant
- Group Facilitator
- Business Architect Consultant
- Organizational Design Consultant
- Scenario Planning Consultant
- Knowledge Management Consultant

#### Project Management

- Project Manager
- Project Assistant
- Procurement Specialist
- Writer
- Financial Analyst

#### Organization and Classification Services

- Executive Group Evaluation Plan Work Description Writing
- Executive Group Evaluation Plan Classification Evaluation and (or) Grievance Committees
- Current Classification Standards (other than Executive Group Evaluation Plan) Work Description Writing
- Current Classification Standards (other than Executive Group Evaluation Plan) Classification Evaluation and (or) Grievance committees
- Organization Design

#### Change Management/Organizational Development Services

- Transition Support Services
- Leadership Development Services
- Classification Design Services
- Research Services

**Contract Value:**

Sole Source under \$25,000 and Competitive up to \$76,500 including HST/GST

**Website Address:**

<http://www.tpsgc-pwgsc.gc.ca/app-acq/sp-ps/index-eng.html>

### PROFESSIONAL SERVICES (PS) ONLINE – IT PROFESSIONAL SERVICES

Pleiad Canada is compliant for the IT streams of service. Categories of service within this stream include:

- Business Transformation Architect
- Call Centre Consultant
- Database Administrator/Analyst
- Enterprise Architect
- Information Architect
- Internet/Intranet Site Specialist (Int)
- IT Project Executive
- IT Risk Management Service
- IT Security Consultant
- IT Technical Writer
- IT Tester
- Platform Analyst
- Programmer (P)
- Programmer Analyst (PA)
- Project Administrator (Pad)
- Project Leader (PL)
- Project Manager (PM)
- Quality Assurance Consultant
- Senior Platform Analyst
- Senior Systems Analyst (SSA)
- Systems Auditor
- Technology Analyst (Tan)
- Technology Architect (TA)
- Technology Operator (TO)
- Web Accessibility Services
- Wireless Application Services Consultant

**Contract Value:**

Sole Source under \$25,000 and Competitive up to \$76,500 including HST/GST

**Website Address:**

<http://www.tpsgc-pwgsc.gc.ca/app-acq/sp-ps/index-eng.html>



**PLEIAD CANADA INC.**

**REVIEWER SERVICES SUPPLY ARRANGEMENT**

The independent review program is sponsored and maintained by the Department Oversight Enablement Office (DOEO) of the Treasury Board of Canada Secretariat (TBS), Chief Information Officer Branch. The DOEO provides guidance to departmental clients, on the application of project gates and independent reviews in accordance with Treasury Board policy. The DOEO creates and sustains the guidance and tools that supports the reviews. This includes maintaining alignment with Treasury Board policy and directives, and ensuring continuous improvement based on the industry's best practices and lessons learned from the reviews performed.

**Supply Arrangement Number:** 24026-080452/022/EL  
**Start Date:** June 1, 2010      **Expiry Date:** May 31, 2011

**PUBLIC SERVICE COMMISSION OF CANADA NATIONAL EX COUNSELING SERVICES REGIONAL INDIVIDUAL STANDING OFFER**

**Standing Offer Number:** D1120-10-4000/32  
**Start Date:** January 4, 2011      **Expiry Date:** December 23, 2011

**LIBRARY AND ARCHIVES CANADA EXECUTIVE AND MANAGEMENT COACHING STANDING OFFER**

**Standing Offer Number:** 5Z011-11-0058/001  
**Start Date:** April 11, 2011      **Expiry Date:** April 30, 2012